

Society of St. Francis Xavier, Pilar's

### Fr. Conceicao Rodrigues College of Engineering

Fr. Agnel Technical Education Complex Bandstand, Bandra Mumbai -400 050

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## SOCIETY OF ST. FRANCIS XAVIER, PILAR, INDIA

Fr. Agnel Ashram, P. O. Box No. 6656, Bandstand, Bandra (West), Mumbai - 400 050. Phone : 6711 4000 • Fax : 91-22-6711 4100 • E-mail : agnelashramnews@gmail.com

Ref .: SFX / 2022/ 359

Date: 12/10/2022

#### CIRCULAR

### Sub :- Official Timings exclusively for Teaching Faculty of Fr. CRCE on experimental basis.

Dear Members of the Teaching Staff,

We are in the process of revising the policy of official timings for reporting to the Institute. You are hereby requested to take note of the revised policy and adhere to the same w.e.f. 17<sup>th</sup> October 2022.

Incoming timing for Teaching faculty can be anytime between 8.00 am to 10.00 am.

- 01 Outgoing timing for Teaching faculty can be anytime between 4.00 pm to 6.00 pm
- 02 Actual manhours spent shall be calculated as Outgoing Time minus Incoming Time which should be minimum 7 hours and maximum 8 hours.
- 03 Not less than 5 hours and not more than 8 hours a day work will be considered. Total number of hours of weekly working will not be less than Number of Institutional Working Days multiply by Seven hours. Once 40 hrs. in a week (in case if all are working days in a week) are completed then faculty can avail one full day leave in same week on Saturday and will not be carried forward for any reason. It will be helpful for the faculty members who are pursuing PhD. In turn it will enhance research profile of the institution.
- 04 No concept of grace period will be entertained.
- 05 Lectures and operation of laboratories should be taken strictly as per the time table. No excuse of timings will be accepted for academic loss of students.
- 06 Faculty or staff may be called in case of necessity of work (e.g. exam, events, meetings etc.) by the department or Institute.
- 07 To avail afternoon Half Day, it is essential to report before 1.00pm and work for minimum Three and Half Hrs from 1.00pm onwards.
- 08 To avail morning Half Day, it is necessary to work for minimum Three and Half Hrs and faculty can not leave before 1.00 pm.
- 09 Date of implementation of this policy is 17<sup>th</sup> Oct 2022 and it will be continued subject to effectiveness of this policy.

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(FR. VALERIAN D'SOUZA) LOCAL SUPERIOR



SOCIETY OF ST. FRANCIS XAVIER, PILAR, INDIA

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Ref.: SFX / 2022/ 358

Date: 12/10/2022

### CIRCULAR

#### Policy for Leave Application

All employees should note that Leave Application process will be in online system from 1<sup>st</sup> Nov 2022 as approved by the Management.

The leave policy of the unit remains unchanged.

(FR. VALERIAN D'SOUZA) LOCAL SUPERIOR A Not secure | samay.fragnel.edu.in:1234/CRCE/sbook.php

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# Conceicao Rodrigues College of Engineering Extracts of Service Book

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[w.e.f 2010-07-01]

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Emp No.	10580					
Designation	Asst. Prof - ME					
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End Date **	0 🗸 0 🖌 2022 🗸					
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AGNEL EMPLOYEES' CO-OP. CREDIT SOCIETY LTD. Regd: No. Bom [W]/HW/RSR[SR]/661 of 1985 Fr. Agnel Ashram, Bandstand, Bandra, MUMBAI-400 050. Tel. : 2642 3841/3842/3048/3004 Fax. 91-22-22651 6831. LONG TERM LOAN APPLICATION FORM 20 07 Date To. The Secretary Agnel Employees Co-op. Credit Society Ltd. 1. rait Bandstand, Bandra, Mumbai-400 050. Dear Sir. BHIKAN GAIKWAD, LIFNO DEEPAK the undersigned [Full Name in Capital Letters] No. - 195, Room No. 7609 Baind (Address 1 - 4000R khroli (E) 50 (Rupees even apply for a loan of Rs. nautan on monthly instalments of Rs. plus interest. to be repaid in and house repair I require the loan for \_ I assure you that I will use the amount for the said purpose only. I am not indebeted to any other Co-operative Credit Society or Bank. Signature of Sureties is has a offer the following as Sureties. LAVIER DSOUZA (1) Name in Capital Letters) S. Kymb 117 (2) (Name in Capital Letters) Sign. of borrower. I hereby give the following particulars as required by the Managing Committee :-Total Loan Deposit Shares Liabilities Remarks Salary Outstaper month nding as Surety L.F. NAME Rs. Rs. Rs. Rs. No Rs. .B. Gaikwad 2 (Applicant) avier S- DSOUZE (1st Surety) (2nd Surety) (\* Not to be filled in by the applicant) 7,50,000 Amount admissible as per Bye-laws Rs. 50,000 000 7.50 Amount sanctioned Rs. Sanctioned Amt.....Rs. monthly instalments っ Repayable in 30.9 Less : Previous Balance Rs..... 02 dated Resolution No. 000 7.50 Amount paid : Net Payment.....Rs in Cash/by Cheque 7.50,000 00081 etilaloh 1019 NO. Chairman

## CERTIFICATE OF EMPLOYMENT

This is to certify that Mr. / Mrs. Deepak. B. Gaikarad is Fr. CRCE. since in the \_\_\_\_ employed as Lab. Asst. April 2007. His / Her date of retirement is 13 sept. 20 3.2 CIPA still intertion Hoad of the MILLARAL-50 And in OTHER DETAL GAIKWAD DEEPAK BHIKAJI 51 Name of the Applicant 195/7609, Kannarmar Negar-2 Nikhrols (E) Address Mumbai Lico 83. AT-POST. Native Place Drot :- Satara Potan Maharashtra state. Xaviv S. DSOUZG Name of the 1 Surety B 205 Dosti coral 4 Berambur Address Vasai (w) 401202 Present Residence AIT S. Kamble Name of the 2<sup>nd</sup> Surety : Address A18 flot no. 2 Vaishnani Park Present Residence lach Nagar Katemanikal cer bist-tlane Ceryar Ta

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### AGNEL EMPLOYEES' CO-OPERATIVE CREDIT SOCIETY LT

Reg. No. Bom/[W]HW/RSR[SR]/661 OF 1985 Fr. Agnel Ashram, Bandstand, Bandra, MUMBAI-400 050.

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# CERTIFICATE OF EMPLOYMENT

This is to certify that Mr. 1 Mrs. Dattary m L. hamlen Is since employed as \_\_\_\_\_ His / Her date of retirement is \_\_\_\_\_\_\_ His / Her date of retirement is \_\_\_\_\_\_\_\_ in xh I fint And a House of the Institution 2 Le cut - job and (1857 ) isousting OTHER DETAILS Dattaran L. Gumen Name of the Applicant . • 18, karing Nayar, Maratha Colony Address Caplibor Rd, Sanhum (E) Native Place marked - 400 055 Mand Lunies. I'm representation Nandkuman Anant Manchelen Name of the 1" Surety BI204 vithal Vinayak sade Address S. J. Rel. Sevani mendred. Present Residence 400.015 Bhogihed hoped Solarki Name of the 2<sup>nd</sup> Surety Address laffor Baba Colony Present Residence kadishenar mandir Mort Randred ( co) mundai \$100 050

This Memorandum of Understanding is made on this 1st day of October 2011 between Society of St. Francis Xavier, Pilar, Fr. Agnel Ashram, Bandstand, Bandra (West), Mumbai – 400 050 hereinafter referred to as 'SOCIETY' and Holy Family Hospital, St. Andrews Road, Bandra (W), Mumbai 400 050 hereinafter referred to as 'HOSPITAL".

This 'MOU' is entered into by the 'Society' and the 'Hospital' to provide Medical facility to the Students and Staff Members studying and working in the Institutes of the said Society.

The 'Society of St. Francis Xavier', Pilar runs several Educational Institutes at Bandra starting from Pre-Primary to Post Graduate Engineering Degree Courses wherein approximately 4000 Students are studying, and 400 Staff Members are serving in different capacities. The following are the prominent Institutes which conduct Diploma in Engineering, Degree and Post Graduate Engineering Degree Courses approved by All India Council for Technical Education (AICTE).

1. AGNEL TECHNICAL COLLEGE (POLYTECHNIC)

#### 2. FR. CONCEICAO RODRIGUES COLLEGE OF ENGINEERING

The 'Hospital' which is situated within a kilometer distance from the 'SOCIETY' has hereby agreed to provide necessary medical assistance to the Students and Staff Members as and when such requirement arises. Medical assistance will include Xray, pathological test and other diagnostic tests, etc. and treatment, as required.

#### It is hereby agreed as follows:-

- The 'Hospital' will provide the medical facility to all Students and Staff Members as and when referred by the Institutes of the 'Society' by a written communication.
- The 'Society' will provide transport for medical treatment in the 'Hospital'. In case of emergency i.e. accidents and acts of God, the Society may call for Ambulance service of the Hospital and Hospital will provide the same.
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3. Medical treatment in cases referred by the Society will be billed to 'SOCIETY' which Society undertakes to pay to the Hospital directly within 7 days from the date of the billing / date of receipt. Hospital bill will give complete breakup of charges for various services rendered.



HOLY FAMILY HOSPITAL St. Andrew's Road, Bandra, Mumbai - 400 050.

- 4. In case of admission to the 'Hospital', the required treatment will be given under 'Economy' or 'General Ward' class which may be upgraded if requested by the family members in writing with an undertaking to bear the incremental cost arising out of use of the higher class. In the absence of availability of the General Ward class bed the Hospital is hereby permitted to use its discretion and admit in the next higher classes. Post facto concurrence will be requested and obtained by the Hospital. In such cases billing will be done and accepted by the Society / treated patient or relative without demur.
- Society will take the responsibility to inform patient's family members about hospitalization or treatment under OPD.
- Hospital runs an OPD facility, and Students / Staff can avail of this facility. Bills will be raised every month based on such usage, and the same will be settled as per Para 3.
- This MOU will be effective from 1<sup>st</sup> October, 2011 and will remain in force unless terminated. Such termination can be done by either party, by giving one month's prior notice in writing.
- Any dispute / arbitration between the Society and the Hospital will be settled by mutual resolution. In the event of a non-resolution, the matter may be referred to Arbitration, under provision of Indian Arbitration Act.

This MOU is signed, sealed and delivered on the 1st day of October 2011.

For Society of St. Francis Xavier, Pilar

(REV FR. F. DINIZ) LOCAL SUPERIOR

Witness:

(Rev. Fr Victor Rebello) Director Agnel Technical Education Complex Bandra (W), Mumbai -50.



For Holy Family Hospital

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(SR. AQUINAS) EXECUTIVE DIRECTOR

Witness :

(Mr. Herbert D' Silva) Finance Director Holy Family Hospital Bandra (W), Mumbai - 50.

HOLY FAMILY HOSPITAL St. Andrew's Road, Bandra, Mumbai - 400 050.

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	Group Personal Accident	
	Schedule of Insurance	
Agent/Br	oker Name - AUXILLIUM INSURANCE BROKING PRIVATE LI	MITED
Agent/B	roker License Code - 616	
Agent/B	roker Contact No -9322290758(mobile or landline)	
Policy Numbe Policyholder i Address:	A DE LEVEL AND A DE L	•
Contact num Insurance P Business De Beneficiary	eriod :- Effective Date 29/10/2018 Expiry Date 28/10/2019 (Beginning at 12:01 AM and ending at Midnight of the expiry date) Educational Institutes	
Age group :	Eligible Persons 21753 (Classification of Insured) g persons shall be eligible for Insurance hereunder : From 3 To 70 Years () 24-Hour Destertion	UMBAI CO
- C.H. 1		
Sr No	Description of Insured Persons / Category / Designation	1
	Students	No, per category
	Start	20111